Form WT-4A Worksheet For Employee Withholding Agreement		2025
1. Filing Status:  Check one box  A. Single  C. Married, expect to file a separate Wisconsin tax return  D. Head of Househo		
2. Estimated 2025 Wisconsin income. (Caution: Before entering an amount, see the instructions for line 2 on the reverse side. Include your income and your spouse's income if you checked filing status "B".)	2	
3. Estimated standard deduction and exemptions. (See instructions for line 3 and Standard Deduction Schedules on the reverse side. Use the schedule that corresponds with filing status checked. Part-year and nonresidents must prorate		
4. Estimated taxable income. (Subtract line 3 from line 2.)	4	1
Estimated gross tax.     (See Tax Rate Schedules on the reverse side. Use the schedule that corresponds with filing status checked.)	5	1
6. Estimated credits. (See line 6 instructions on the reverse side.)	6	
7. Estimated net tax liability for 2025. (Subtract line 6 from line 5. If the amount on line 6 exceeds the amount on line 5, enter zero.)	7	1
8. Amount previously withheld and amount paid by Wisconsin Estimated Income Tax Voucher for 2025. (If you checked filing status "B", include amounts for both yourself and your spouse.)	8	
9. Amount which will be withheld from spouse's wages during the balance of 2025.  (Complete this line only if you checked filing status "B".)	9	1
10. Remaining amount to be withheld from your wages. (Add lines 8 and 9 and subtract the total from the amount show on line 7. Enter here and on line 1 of WT-4A agreement below.)	10	

WT-4A		isconsin hholding Agreement	2025
Employee's Last Name	First Name and Initial	This agreement April 30, 2026 (Calendar year filers)	(Fiscal year filers see instr.)
	Social Security Number	Employer's Name	
Employee's Address (Number ar	nd Street)	Employer's Address (Number and Street)	
City, State and Zip Code		City, State and Zip Code	
EMPLOYEE – File a copy of this agreement and the above worksheet with your employer and,	Remaining amount to be withheld. (Fabove.)	From line 10 of employee withholding worksheet	1
within 10 days, send a copy to: Wis. Dept. of Revenue	Remaining number of payroll periods your employer.)	for 2025. (Obtain this figure from	2
PO Box 8906 Madison WI 53708-8906	Amount to be withheld each payroll p payroll periods entered on line 2.)	eriod. (Divide line 1 by the number of	3
EMPLOYER – Retain this agreement in your files. The amount on line 3 should be withheld from the employee's wages each payroll period rather than the amount determined from the		and belief the information contained in this agreem	
Wis. Withholding Tax Guide.	(Signature of employee)		(Date)

### **INSTRUCTIONS**

## Who may use this form for 2025

Form WT-4A may be filed by an employee who determines that the amount withheld from their wages will be more than the employee's estimated net tax liability for 2025. Form WT-4A is an agreement between the employee and employer that a lesser amount will be withheld from the employee's wages than is provided for in the Wisconsin income tax withholding tables.

Before filing Form WT-4A, you should first determine if your withholding can be reduced a sufficient amount by claiming the maximum number of exemptions allowed on Form WT-4, "Employee's Wisconsin Withholding Exemption Certificate" which you completed when you started employment with your employer. If you are not claiming the maximum number of exemptions allowed, you may decrease your withholding by filing a new Form WT-4 with your employer and claiming an increased number of

exemptions. If you are claiming the maximum number of exemptions allowed and your withholding is still more than your estimated net tax liability for 2025, you should file Form WT-4A.

**Note**: If you incurred no Wisconsin income tax liability for 2024 and anticipate no liability for 2025, you may claim complete exemption from Wisconsin income tax withholding on Form WT-4.

#### More than one employer

If you are employed by more than one employer, you may file an Employee Withholding Agreement (Form WT-4A) with each employer, provided that the total amount withheld by all employers approximates your anticipated income tax liability for 2025.

#### How to file

Complete both the WT-4A worksheet and the withholding agreement. Provide one copy of the worksheet and the withholding agreement to your employer. Mail another copy to the Department of Revenue within 10 days after the WT-4A is filed with your employer.

If you do not send a copy of Form WT-4A (including the worksheet) to the department within 10 days, the law provides for a \$10 penalty to be imposed against you.

# **Expiration date of Form WT-4A**

Form WT-4A will expire on April 30, 2026 for 2025 calendar year filers. Calendar year filers should place an "X" in the April 30, 2026 box on Form WT-4A. For fiscal year filers, the agreement will expire on the last day of the fourth month following the close of their fiscal year. Fiscal year filers should enter the appropriate expiration date in the space provided on Form WT-4A and place an "X" in the box.

#### How to amend your agreement

If you have already filed Form WT-4A and you have a substantial increase or decrease in your 2025 estimated tax liability, you should fill out a new Form WT-4A. Write the word "AMENDED" at the top of the new form. File one copy of the amended Form WT-4A with your employer and mail one copy to the Department of Revenue within 10 days after it is filed with your employer.

#### Revocation and penalties

If the department determines that the amount to be withheld per the Employee Withholding Agreement, Form WT-4A, is insufficient, the department may void the agreement by notification to the employer and employee.

If an employee enters into an agreement with the intent to defeat or evade the proper withholding of tax, the employee will be subject to a penalty equal to the difference between the amount required to be withheld and the amount actually withheld for the period that the agreement was in effect. Any employee who willfully supplies an employer with false or fraudulent information regarding an Employee Withholding Agreement with the intent to defeat or evade the proper withholding of tax may be imprisoned not more than 6 months, or fined not more than \$500 plus the cost of prosecution, or both.

#### 2025 Standard Deduction

Schedule for	Single Taxpayers	5			
If Wisconsin	income is:	The 2025 Standard			
over –	but not over –	Deduction is: of the amount over –			
\$ 0	\$ 19,549	\$ 13,560			
19,549	132,549	13,560 less 12%\$ 19,550			
132,549 or	over	0			
Schedule for Head of Household					
If Wisconsin	income is:	The 2025 Standard			
over –	but not over –	<b>Deduction is:</b> of the amount over –			
\$ 0	\$ 19,549	\$ 17,520			
19.549	φ 19,549 57.210	17,520 less 22.515% \$ 19,550			
57.210	132,549	13.560 less 12% 19.550			
132,549 or	,	0			
	r Married Filing J				
If Wisconsin		The 2025 Standard			
	but	Deduction is: of the			
over –	not over –	amount over –			
\$ 0	\$ 28,209	\$ 25,110			
28,209	155,169	25,110 less 19.778% \$ 28,210			
155,169 or	over	0			
Schedule fo	Schedule for Married Filing Separately				
If Wisconsin income is:		The 2025 Standard Deduction is:			
over –	but not over –	of the amount over –			
\$ 0	\$ 13,389	\$ 11,930			
13,389	73,709	11,930 less 19.778% \$ 13,390			
	over	0			

## Completing the worksheet for the Employee Withholding Agreement

Line 2. Refer to the Wisconsin income reported on line 7 of Form 1 or line 30 of Form 1NPR of your Wisconsin income tax return. Your 2025 Wisconsin estimated income should be computed in the same manner as you computed your 2024 Wisconsin income, taking into account any changes you expect to occur in 2025.

Line 3. Your exemptions are \$700 for yourself, \$700 for your spouse if filing a joint return, and \$700 for each dependent. Add \$250 to the total if you are 65 years of age or over and, add \$250 if your spouse is 65 years of age or over. (Exception: If you are claimed as a dependent on someone else's return, you do not qualify for an exemption.) Nonresidents and part-year residents prorate the standard deduction as follows: (1) Figure your standard deduction using your federal adjusted gross income instead of your Wisconsin income, and (2) prorate using the ratio of Wisconsin income to federal adjusted gross income. Exemptions must also be prorated using the same ratio.

Line 6. Refer to a 2024 Wisconsin Form 1, or Form 1NPR.

#### Where to get forms and assistance

You may obtain additional forms and assistance in preparing Form WT-4A at the department's offices. A list of the department's office locations, open hours, and contact information is provided on the department's website: <a href="https://www.revenue.wi.gov/Pages/FAQS/ise-address.aspx">https://www.revenue.wi.gov/Pages/FAQS/ise-address.aspx</a>.

#### **Applicable Laws and Rules**

This document provides statements or interpretations of the following laws and regulations enacted as of October 17, 2024: sec. 71.66, <u>Wis. Stats.</u>, and sec. Tax 2.92, <u>Wis. Adm. Code</u>.

# 2025 Tax Rate Schedules for Full-Year Residents\* Schedule A - Single, Head of Household, Estates and Trusts

If taxable in	come is:	The 2025	
over –	but not over –	Gross Tax is: of the amount over –	
\$ 0	\$ 14,680	\$ 3.50%\$ 0	
14,680	29,370	513.80 + 4.40% 14,680	
29,370	323,290	1,160.16 + 5.30% 29,370	
323,290 o	r over	16,737.92 + 7.65% 323,290	
Schedule B	Schedule B - Married Filing Jointly		
If taxable in	come is:	The 2025	
	but	Gross Tax is: of the	
over –	but not over –	of the amount over –	
over –		of the	
	not over –	amount over –	
\$ 0	not over – \$ 19,580	amount over – \$ 3.50%\$ 0	
\$ 0 19,580	not over – \$ 19,580 39,150 431,060	\$ 3.50%\$ 0 685.30 + 4.40%19,580	
\$ 0 19,580 39,150 431,060 or	not over – \$ 19,580 39,150 431,060	\$ 3.50%\$ 0 685.30 + 4.40%19,580 1,546.38 + 5.30%39,150 22,317.61 + 7.65%431,060	
\$ 0 19,580 39,150 431,060 or	not over – \$ 19,580 39,150 431,060 r over  - Married Filing	\$ 3.50%\$ 0 685.30 + 4.40%19,580 1,546.38 + 5.30%39,150 22,317.61 + 7.65%431,060	

amount over -

3.50%.....\$

342.65 + 4.40%.....9,790

773.41 + 5.30%.....19,580

11,158.76 + 7.65%......215,530

not over -

9,790

19,580

215,530

over -

9,790

19,580

215,530 or over

<sup>\*</sup> Nonresidents and part-year residents must prorate the tax brackets (amounts appearing in the first two columns of the 2025 Tax Rate Schedules) based on the ratio of their Wisconsin income to their federal adjusted gross income. For example, for a single individual the tax brackets are \$14,680, \$14,690, and \$293,920. Assuming the individual has a ratio of 20%, the first \$2,936 (\$14,680 x .20) is taxed at 3.50%, the next \$2,938 (\$14,690 x .20) is taxed at 4.40%, and the next \$58,784 (\$293,920 x .20) is taxed at 5.30%. Taxable income over \$64,658 (\$323,290 x .20) is taxed at 7.65%.